



## Ten Questions to Ask When You Interview a Nanny

1. Begin by telling the Nanny a little bit about yourself to break the ice. Nannies can be nervous and will feel more at ease once they see how nice you are.
2. Now ask the nanny to tell you about herself. Her background, where she lives and where she is from.
3. Ask the nanny to tell you about her last position and explain a typical day with her previous family. What hours she worked, days and what she did for the family.
4. Ask about her education and any special certificates or training she may have.
5. The ages of the children when she started working for the previous family.
6. Did the nanny do other chores for the family like light cleaning or cooking.
7. Ask about flexibility and if she is willing to work extra days and hours.
8. Can she travel or do over night care if needed.
9. How long does she wish to work for.
10. Talk about salary and benefits.